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December 26th, 1940

Mr. O. L. Emerick
Division Superintendent
Leesburg, Virginia

My dear Mr. Emerick:

Mills won the case before the United States District Court. In my opinion, the deciding point was that the Board of Education, without a single exception, had made the colored teachers' pay lower than the white, which convinced the Judge that we were discriminating against the colored teachers.

After two days on the stand, the Judge asked me a very important question which was as follows: Can you truthfully say that your best colored teacher is not as good as your poorest white teacher? I am convinced that my answer to this question convinced the Judge of discrimination. On the whole, I believe that the white teachers of this County are far superior to the colored teachers but there are a few exceptional colored teachers who teach exceptionally well and a few of the white teachers who are below the average and whose teaching is exceptionally poor. I suppose the same thing exists in most any of the other counties.

I am inclosing a copy of the Judge's Opinion.

Sincerely yours,

George Fox
George Fox
County Superintendent

GF/S

Dec. 20, 1940.

Supt. George Fox

Annapolis, Va.

Dear Sir:

I note in a Federal Court decision in a case originating in Virginia over the question of unlawful discrimination in the salaries of teachers on account of race or color that reference is made to a decision or opinion by Judge Chestnut in the case of Mills v. Board of Education of Ann Arundel County.

I shall appreciate very much your kindness if you will give me the important points of this case. I am particularly interested to know whether the court in rendering an opinion favorable to the colored teachers set any time limit within which the salaries of white and colored teachers had to be equalized.

We have the same problem in our State now.

Very sincerely yours

Division Superintendent

December 30, 1940

Mr. George Fox
Superintendent of Schools
Annapolis, Maryland

Dear Mr. Fox:

Let me thank you for your letter and the copy of the opinion of the District Court in the case of Walter Mills Versus The Board of Education of Anne Arundel County.

Very sincerely yours,

O. L. Emerick
Division Superintendent

OLE/mc