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STUDY OF COMPARATIVE QUALIFICATIONS OF
WHITE AND COLORED TEACHERS AND THEIR
SALARIES BASED ON RESULTS OF TESTS

Tests were given to 24 colored teachers on January 29, 1941 and to 22 white teachers on February 4, 1941. The white teachers were selected by lot and such a manner as to have the same number of white and colored teachers in each salary group based on certificates and experiences. Since 2 white teachers did not meet with the group 2 colored teachers of equal experience and certificates were ~~eliminated~~ eliminated so that the study reduced to a comparison of 22 out of our total of 26 colored teachers and an equal number of white teachers who would receive the same salaries under a single salary schedule.

Tests given were - Otis Group Intelligence - Higher Examination, Iowa High School Content Examination, and a special Test on Practice of teaching.

The results show -

Intelligence - 1 white teacher has I.Q. less than 100.

10 colored teachers have I.Q. less than 100.

Content - 11 white teachers have score less than standard for the 1st year of college.

17 colored teachers have score less than standard for the 1st year of college.

Practice Teaching - 11 white teachers made less than 75.

18 colored teachers made less than 75.