

Salary Schedule for Colored Teachers  
Effective on and after July 1, 1933  
Loudoun County, Va.

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Provisional Elementary Certificate		\$45.		
Elementary Certificate	None to Two years experience	45.		
"	"	Three or more years experience	50.	
Normal Professional Certificate	None to two years experience	50.		
"	"	"	Three or more years experience	55.

For principals add \$5.00 for each assistant.

Salary Schedule for White Teachers  
Loudoun County, Virginia

1934-35

Grade of Certificate	Previous Experience in Years			
	None	1 and 2	3, 4, 5, and 6	7 and over
Elementary	75	80	85	90
Normal Professional	90	95	100	105
Collegiate	105	110	115	120
Collegiate Professional	110	115	120	125

Notes -

1. Special Certificate to be classed according to scholastic preparation.
2. The salary of each principal of a two-room school will be \$10.00 per month more than that determined by the schedule.
3. The salaries of other principals are not fixed by this schedule.

SALARY SCHEDULE FOR COLORED TEACHERS

LOUDOUN COUNTY, VIRGINIA

ADOPTED FOR 1936-37

<u>Certificate</u>	<u>Experience</u>	<u>Salary</u>
Provisional Elementary	- - - - -	\$50.00
Elementary	None to two years	50.00
Elementary	Three or more years	55.00
Normal Professional	None to two years	55.00
Normal Professional	Three or more years	60.00

For principals add \$5.00 for each assistant.

SALARY SCHEDULE FOR WHITE PRINCIPALS OF FOUR YEAR HIGH SCHOOLS  
ADOPTED FOR 1936-37  
TWELVE MONTHLY PAYMENTS - YEAR STARTS SEPTEMBER FIRST  
LOUDOUN COUNTY, VIRGINIA

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BASIC SALARIES

First Year	\$108.00
Second Year	111.37 $\frac{1}{2}$
Third Year	111.37 $\frac{1}{2}$
Fourth Year	114.75
Fifth Year	114.75
Sixth Year	118.12 $\frac{1}{2}$
Seventh Year	118.12 $\frac{1}{2}$
Eighth Year	121.50

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Basic salary is for the minimum four year high schools with not over two high school and three elementary assistants.

To determine salaries for larger schools add \$12.00 for each additional high school assistant and \$6.00 for each additional elementary assistant.

Experience refers to such as principal of a public high school anywhere. For other teaching experience of two years or more allow credit for one year as principal.

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SALARY SCHEDULE FOR WHITE TEACHERS  
 EFFECTIVE 1936-37  
 TWELVE MONTHLY PAYMENTS - YEAR STARTS SEPTEMBER FIRST,  
 LOUDOUN COUNTY, VIRGINIA

Grade of Certificate	Previous Experience in Years			
	None	1 and 2	3, 4, 5, and 6	7 and over
Elementary	50.62½	54.00	57.37½	60.75
Normal Prof. Special	60.75	64.12½	67.50	70.87½
Collegiate	70.87½	74.25	77.62½	81.00
Collegiate Professional	74.25	77.62½	81.00	84.37½

Notes -

1. The salary of each principal of an elementary school will be determined by adding to the above schedule \$6.75 per month for the first assistant and \$3.75 per month for each additional assistant.
2. The salaries of other principals are not fixed by this schedule.
3. The holder of Collegiate certificate doing elementary grade work will receive the salary for the Normal Professional and the holder of the Collegiate Professional whose preparation is for high school work and who teaches in the elementary grades will receive \$3.37½ per month more than for the normal professional.

SALARY SCHEDULE FOR PRINCIPALS OF WHITE HIGH SCHOOLS  
LOUDOUN COUNTY - TWELVE MONTHS' BASIS  
EFFECTIVE FROM SEPTEMBER 1, 1938

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BASIC SALARIES

<u>Experience</u>	<u>Salary</u>
None	\$ 115
1 and 2 years	120
3 and 4 years	125
5 and 6 years	130
7 and 8 years	135
9 years and over	140

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Basic salary is for the minimum four year high school with not over two high school and three elementary assistants.

To determine the salary for larger schools add \$10.00 for each additional high school assistant and \$5.00 for each additional elementary assistant.

Experience refers to such as principal of a public high school anywhere.

SALARY SCHEDULE FOR PRINCIPALS OF HIGH SCHOOLS  
LOUDOUN COUNTY - TWELVE MONTHS' BASIS  
EFFECTIVE FROM SEPTEMBER 1, 1942

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BASIC SALARIES

<u>Experience</u>	<u>Salary</u>
None . . . . .	\$120
1 and 2 years . . . . .	125
3 and 4 years . . . . .	130
5 and 6 years . . . . .	135
7 and 8 years . . . . .	140
9 years and over . . . . .	145

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1. Basic salary is for the minimum four year high school with not over two high school and three elementary assistants.
2. To determine the salary for larger schools add \$10.00 for each additional high school assistant and \$5.00 for each additional elementary assistant.
3. Experience refers to such as principal of a public high school anywhere.
4. Colored teacher will receive the above salaries, less 10 per cent in 1942-43.

SALARY SCHEDULE FOR WHITE TEACHERS  
 LOUDOUN COUNTY - TWELVE MONTHS' BASIS  
 EFFECTIVE FROM SEPTEMBER 1, 1938.

*also - 1939-40, 1940-41, and 1941-42*

Previous Experience in Years	C E R T I F I C A T E S			
	Elementary	Normal Professional	Collegiate	Collegiate Professional
None	- -	63	73	77
1 and 2	- -	66	76	80
3 and 4	- -	69	79	83
5 and 6	- -	72	82	86
7 and 8	- -	75	85	89
9 and over	67	78	88	92

The salary of each principal of an elementary school will be determined by adding to the above schedule \$5.00 for each assistant teacher..

For the Collegiate certificate in the elementary grades deduct \$6.00 per month and for the Collegiate Professional certificate when preparation is for high school work and assignment is in elementary grades deduct \$3.00 per month from the above schedule.



Salary Schedule for White Teachers  
Loudoun County - 1938-39  
Twelve Months Basis

Previous Experience in Years	C E R T I F I C A T E S			
	Elementary	Normal Professional	Collegiate	Collegiate Professional
None	—	63	73	77
1 and 2	—	66	76	80
3 and 4	—	69	79	83
5 and 6	—	72	82	86
7 and 8	—	75	85	89
9 & over	67	78	88	92

1. The salary of each principal of an elementary school will be determined by adding to the above schedule \$5.00 for each assistant teacher.
2. For the collegiate certificate in the elementary grades deduct \$6.00 per month and for the collegiate professional certificate when preparation is for high school work and assignment is in elementary grades deduct \$3.00 per month from the above schedule.

SALARY SCHEDULE FOR TEACHERS  
 LOUDOUN COUNTY  
 TWELVE MONTHS' BASIS  
 EFFECTIVE FROM SEPTEMBER 1, 1942

Previous Experience in Years	C E R T I F I C A T E S			
	Elementary	Normal Professional	Collegiate	Collegiate Professional
None	--	68	78	82
1 and 2	--	71	81	85
3 and 4	--	74	84	88
5 and 6	--	77	87	91
7 and 8	--	80	90	94
9 and over	72	83	93	97

1. The salary of each principal of an elementary school will be determined by adding to the above schedule \$5.00 for each assistant teacher.
2. For the Collegiate certificate in the elementary grades deduct \$6.00 per month and for the Collegiate Professional certificate when preparation is for high school work and assignment is in elementary grades deduct \$3.00 per month from the above schedule.
3. Home Economics teachers will receive a salary determined by adding to the annual salary  $\frac{4}{5}$  of the salary for one month in all cases where contract provides for 10 months' service.
4. Colored teachers will receive the above salaries, less 10 per cent in 1942-43.

SALARY SCHEDULE FOR PRINCIPALS OF HIGH SCHOOLS  
 LOUDOUN COUNTY, VIRGINIA - TWELVE MONTHS' BASIS  
 EFFECTIVE FROM SEPTEMBER 1, 1943

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BASIC SALARIES

<u>Experience</u>	<u>Salary</u>
None . . . . .	\$133
1 and 2 years . . . . .	138
3 and 4 years . . . . .	143
5 and 6 years . . . . .	148
7 and 8 years . . . . .	153
9 years and over . . . . .	158

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1. Basic salary is for the minimum four year high school with not over two high school and three elementary assistants
2. To determine the salary for larger schools add \$10.00 for each additional high school assistant and \$5.00 for each additional elementary assistant.
3. Experience refers to such as principal of a public school anywhere.

SALARY SCHEDULE FOR TEACHERS  
 LOUDOUN COUNTY, VIRGINIA  
 TWELVE MONTHS' BASIS  
 EFFECTIVE FROM SEPTEMBER 1, 1943

Previous Experience in Years	C E R T I F I C A T E S			
	Elementary	Normal Professional	Collegiate	Collegiate Professional
None	- -	81	91	95
1 and 2	- -	84	94	98
3 and 4	- -	87	97	101
5 and 6	- -	90	100	104
7 and 8	- -	93	103	107
9 and over	85	96	106	110

1. The salary of each principal of an elementary school will be determined by adding to the above schedule \$5.00 for each assistant teacher.
2. For the Collegiate certificate in the elementary grades deduct \$6.00 per month and for the Collegiate Professional certificate when preparation is for high school work and assignment is in elementary grades deduct \$3.00 per month from the above schedule.
3. Home Economics teachers will receive a salary determined by adding to the annual salary  $\frac{4}{5}$  of the salary for one month in all cases where contract provides for 10 months' service.

SALARY SCHEDULE FOR PRINCIPALS OF HIGH SCHOOLS  
LOUDOUN COUNTY, VIRGINIA, TWELVE MONTH'S BASIS  
EFFECTIVE FROM SEPTEMBER 1, 1944

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BASIC SALARIES

<u>Experience</u>	<u>Salary</u>
None .....	\$143
1 and 2 years .....	148
3 and 4 years .....	153
5 and 6 years .....	158
7 and 8 years .....	163
9 years and over .....	168

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2. To determine the salary for larger schools add \$10.00 for each additional high school assistant and \$5.00 for each additional elementary assistant.
3. Experience refers to such as principal of a public school anywhere.