

Salary Scales for the Counties of Northern Virginia 1931-1932 to 1936-1937, inclusive.

Certificate	Clarke County				
	Elementary	N.Prof.	Special	Col.	Col.Prof. A.M.Degree
1931-1932	\$65.80	\$75.90	\$100.	\$95.-\$110.	\$95.-\$110.
1932-1933	and 1933-1934, five per cent under 1931-1932.				
1934-1935	\$60. to \$70.	\$65. to 75.	\$80. to \$90.	\$80. to 90.	\$80. to 90.
1935-1936	65.75.00	\$75. to 80.	\$85. to \$95.	\$85. to 95.	\$85.95.
Proposed					
1936-1937	65. to 80.	\$75. to \$90.		\$95. to \$110.	\$95. 110.

Salary paid H.School principals, \$124.00 and \$185.00 per month.
 Salary paid Elementary principals, \$10.00 per month over regular salary scale.
 Average enrollment for county, 30. Average attendance per teacher, 26.5.
 Archie F. Robertson, Div. Supt.

Certificate	Shenandoah County				
	Elementary	N.Prof.	Special	Collegiate	Col.Prof.
1931-1932	H.S		100.-105.	\$100.-105.	\$100.-\$105.
	Grades	\$72.50 \$80.00	80.00	80.00	80.00
1932-1933	Same as above				
1933-1934	H.S.		\$70. to \$75.	\$70. to \$75.	\$70. to \$75.
	Grades	\$55.00 \$59.00	\$59.	\$61.	\$61.00
1934-1935	H.S.		\$75. to \$80.	\$75. to \$80.	\$75.80.
	Grades	\$60.00 \$64.00	\$64.	\$66.	\$66.
1935-1936	H.S.		\$75. to \$80.	\$75. to \$80.	\$75. to \$80.
	Grades	\$60. \$64.	\$64.	\$66.	\$66.
1936-1937	H.S.		\$75. to \$80.	\$75. to \$80.	\$75. to \$80.
	Grades	\$60. \$64.	\$64.	\$66.	\$66.

Salary paid High School principals, \$140. to \$160.
 Salaries paid Elementary principals, about \$2.00 per month above grade salaries.
 Average enrollment per teacher, 28. Average attendance per teacher, 24.
 C.V. Shoemaker, Div. Supt.

Certificate	Rockingham County				
	Elementary	N.Prof.	Special	Collegiate	Col.Prof.
1931-1932	\$70.	\$75.		\$80. Grades	\$80.
				\$100. H.S.	\$100.
1933-1934	\$60.	\$65.		\$70. Grades	\$70.
				\$80. H.S.	\$80.
1934-1935	\$65.	\$70.		\$75. Grades	\$75.
				\$85. H.S.	\$85.

1936-1937. Same as last year.
 Salary principal 4 yr. Accred. H.S., B.A. Degree, \$160.00, M.A. Degree, \$175.
 Salary for Elemen. Principals, \$5.00 per month per room added.
 Average enrollment per teacher for county, 28. Average attendance, per teacher for county, 25.
 John C. Myers, Div. Supt.

file
 Comparative Board Prices for Teachers

April - 1933

1929-30 1932-33

Blanche Anderson - Leesburg - - - - -	40.00	35.00
Nancy Lewis - - - - - "	40.00	35.00
Gaylord Gibson - - - - Middleburg - - - - -	40.00	30.00
Marion Carr - - - - - "	40.00	30.00
Eliza Lunceford - - - - - Bluemont - - - - -	35.00	30.00
Bertha Gruber - - - - - Purcellville - - - - -	35.00	35.00
Emile N. Windle - - - - - "	32.50	30.00
Grace Shoemaker - - - - - "	30.00	30.00
Lucille Jones - - - - - Lincoln - - - - -	30.00	30.00
Fanny Harrison - - - - - Round Hill - - - - -	30.00	29.50
J. F. Harrison - - - - - "	30.00	25.00
Caroline Porter - - - - - Aldie - - - - -	25.00	25.00
Mary E. Mundy - - - - - Locketts - - - - -	25.00	20.00
Marion S. Porter - - - - - Locketts - - - - -	25.00	20.00
Mattie Hite - - - - - Woodland - - - - -	25.00	20.00
Nazel Long - - - - - Lovettsville - - - - -	25.00	20.00
Clara Wood - - - - - Sunny Ridge - - - - -	15.00	15.00
Grace Clerenger - - - - - Lincoln - - - - -	30.00	30.00
Jane Crawley - - - - - Waterford - - - - -	30.00	30.00
J. B. Potts - - - - - Aldie - - - - -	30.00	27.50
Mary J. Trainham - - - - - Middleburg - - - - -	30.00	30.00
Marie Gum - - - - - "	30.00	30.00
Helen Carruthers - - - - - Arlington - - - - -	672.50	607.00
Louise Mentzer - - - - - Neersville - - - - -	22.50	20.00
	25.00	25.00

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

County Loudoun Calendar month ending May 29, 1934.

1	2	3	4
	Per 20 days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
Ruth Dillon	35 \$100	15 ✓	\$ 75 ✓
Myrtle Baber	26 84	15 ✓	63 ✓
Grace Shoemaker	24 72	15 ✓	54 ✓
Ruth Wenner	18 88	15 +	66 19
Julian Carr	32 84	15 +	63 34
J. Holmes Thomas	88	15 +	66 30
Kate White	23 84	15 ✓	63 ✓
Emma Carr	18 76	15 ✓	57 ✓
Frances Mayse	20 72	15 ✓	54 ✓
Mildred Orrison	21 92	15 ✓	69 ✓
Alice Underwood	24 80	15 ✓	60 ✓
Clara Wood	33 68	15 ✓	51 ✓
Sue Wire	15 76	15 ✓	57 ✓
Thelma Frye	27 76	15 ✓	57 ✓
Frances Titus	19 92	15 ✓	69 ✓
Sub - Total	\$1232		\$924

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

Division Superintendent of School

Approved:

MAY 24 1934

State Superintendent of Public Instruction.

Approved

State Relief Administrator

12
61
77

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

Page 2

County Loudoun Calendar month ending May 29, 1934.

1	2	3	4
	per 20 days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
<u>Marion Porter</u> 28	84	15 ✓	63 ✓
<u>Dabney Simpson</u>	92	15 ✗	69 13
<u>Mary J. Trainham -</u> 27	72	15 ✓	54 ✓
<u>Cora Osborn</u> 29	80	15 ✓	60 ✓
<u>Anna Larrick</u> 32	72	15 ✓	54 ✓
<u>Emma Downs</u> 23	80	15 ✓	60 ✓
<u>Lucille Best</u> 14	80	15 ✓	60 ✓
<u>Ida Miley</u> 22	72	15 ✓	54 ✓
<u>Emma Clemens</u> 24	80	15 ✓	60 ✓
<u>Estelle Scott</u> 18	76	15 ✓	57 ✓
<u>A. L. Hutton, Jr.,</u> 17	76	15 ✓	57 ✓
<u>Louise Mentzer</u> 30	80	15 ✓	60 ✓
<u>Mabel Furr</u> 27	80	15 ✓	60 ✓
<u>Blanche Hutchison</u> 28	72	15 ✓	54 ✓
<u>Hildred Barker</u> 34	84	15 ✓	63 ✓ 14
Sub-Total	\$1180		\$885

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

Division Superintendent of Schools

Approved:

State Superintendent of Public Instruction.

State Relief Administrator

Approved MAY 24 1934

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

Page 3

County Loudoun - Calendar month ending May 29, 1934.

1	2	3	4
	Per 20 Days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
Nancy Lewis 38	84	15 ✓	63 ✓
Bertha Warren 14	72	15 ✓	54 ✓
Mary V. Kephart 32	96	15 +	72 36
Edna A. Brown 32	92	15 +	69 27
Elizabeth Thomas 27	100	15 +	75 27
Celeste Whaley 32	100	15 +	75 32
Grace Clevenger 16	84	15 ✓	63 ✓
Elizabeth Cockerill 30	96	15 4	72 30
Laura Potterfield	100	15 +	75 24
Zella Nunn 18	88	15 ✓	66 ✓
Rymple Cross 25	84	15 ✓	63 ✓
Dorothy Wiard 35	72	15 ✓	54 ✓
Hazel Long 27	80	15 ✓	60 ✓
Lake VanSickler	88	15- 2	66 42
Mary E. Mundy 31	72	15 ✓	54 ✓
sub-Total	\$1308		\$981 8

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

Division Superintendent of Schools

Approved:

State Superintendent of Public Instruction.

State Relief Administrator

Approved

MAY 24 1934

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

County Loudoun Calendar month ending May 29, 1934.

	1	2	3	4
		Per 20 Days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
May E. Hemsley	21	72	15 ✓	54 ✓
Ruby Jackson	20	84	15 ✓	63 ✓
Alma Shumate	17	76	15 ✓	57 ✓
Myrtle B. Jennings	32	84	15 ✓	63 ✓
Ruby Trussell	25	80	15 ✓	60 ✓
Estella Norman	44	72	15 ✓	54 ✓
Margaret Hansbarger	28	76	15 ✓	57 ✓
Olen E. Leonard		96	15 +	72 18
Grace Jenkins		92	15 +	69 29
Elizabeth Potterfield		88	15 +	66 23
Alice Kerr		96	15 +	72 24
Sue L. Leith	25	88	15 ✓	66 ✓
Urcell Bradford	36	72	15 ✓	54 ✓
Constance Welsh	41	84	15 ✓	63 ✓
Blanche Anderson	46	72	15 ✓	54 ✓ 11
Sub-Total		\$1232		\$924

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

Approved:

Division Superintendent of School.

State Superintendent of Public Instruction.

Approved MAY 24 1934

State Relief Administrator

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

Page 5

County Loudoun Calendar month ending May 29, 1934.

1	2	3	4
	Per 20 Days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
Elsie G. Hume	92	15 +	69 20
Sarah Lefferts	72	15 ✓	54 ✓
Caroline Porter	80	15 ✓	60 ✓
Elizabeth Heaton	84	15 ✓	63 ✓
Lucille Phillips	80	15 ✓	60 ✓
Elizabeth Wire	80	15 ✓	60 ✓
Helen Carruthers	84	15 ✓	63 ✓
Alice Cooper	72	15 ✓	54 ✓
E. Maudé Smith	72	15 ✓	54 ✓
Charlotte Weadon	72	15 ✓	54 ✓
Mamie Lyon	72	15 ✓	54 ✓
Robert Myers	76	15 ✓	57 ✓
Eliza D. Lunceford	84	15 ✓	63 ✓
Martha Cockerill	100	15 ✓	75 ✓
Dorothy Rollins	76	15 ✓	57 ✓
sub-Total	\$1196		\$897 14

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

Division Superintendent of School.

Approved:

State Superintendent of Public Instruction.

State Relief Administrator

Approved

MAY 24 1934

FEDERAL EMERGENCY RELIEF FOR SCHOOLS TO COMPLETE NORMAL TERM

County Loudoun Calendar month ending May 29, 1934.

1	2	3	4
	Per 20 days Monthly Salary	Days Taught Under Federal Relief	Amount Earned This Month
Katherine Bridges	96	15 ✓	72 21
Jane Crawley	100	15 ✓	75 20
Minnie Russell 20	72	16 ✓	60 ✓
Dorothy Harley 22	76	20 ✓	76 ✓
Vinnie C. Miller 28	84	20 ✓	84 ✓
Mattie L. Hite 24	80	20 ✓	80 ✓ 4
Sub- Total page 6	508		447
" " " 5	1196		897 95
" " " 4	1232		924
" " " 3	1308		981 45 150 63
" " " 2	1180		885
" " " 1	1232		924
Total	\$6656		\$5058.00

I hereby certify that the above pay roll is correct and contains only those names approved by the local relief officer.

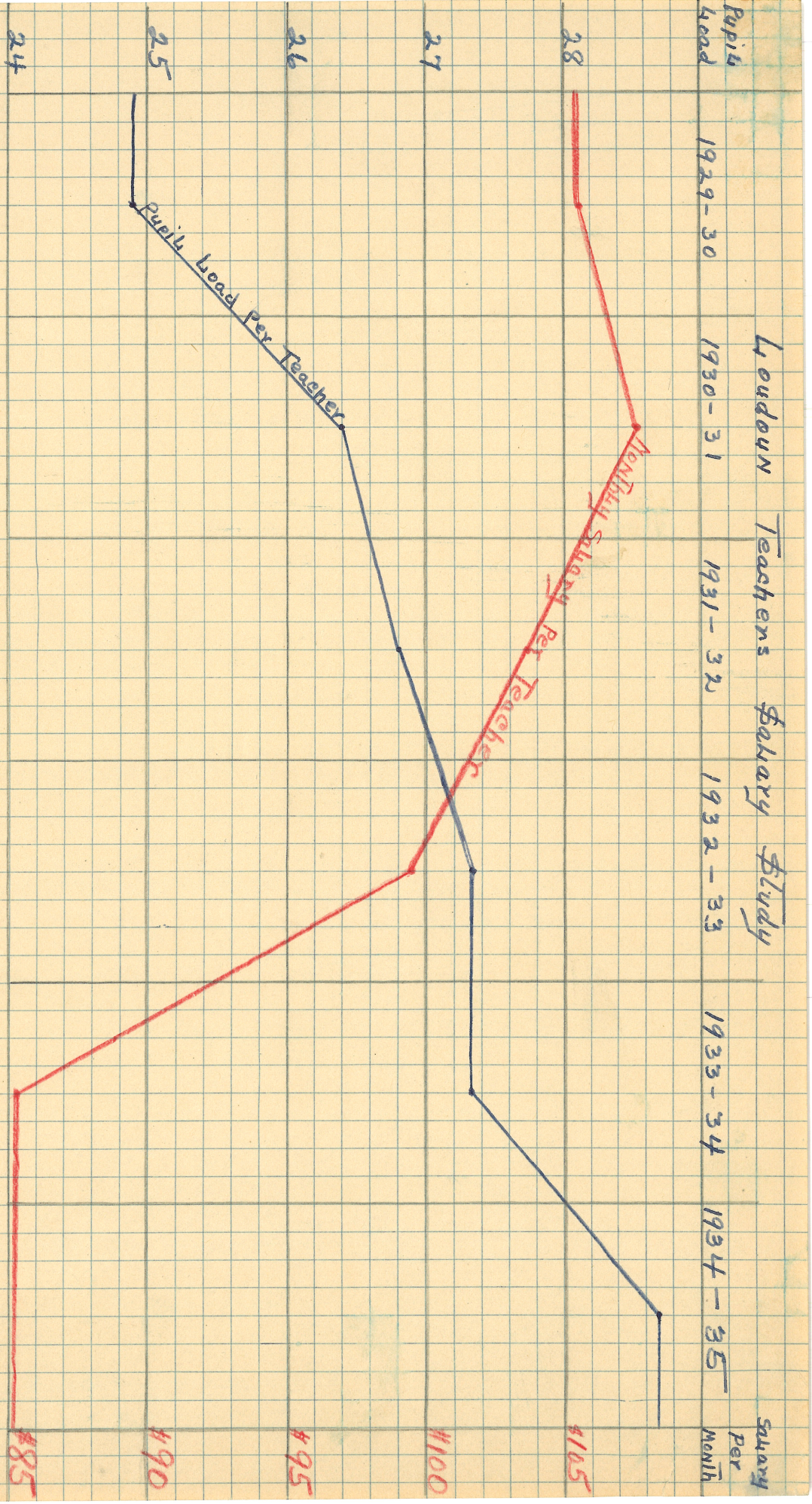
Division Superintendent of School

Approved:

Approved MAY 24 1934

State Superintendent of Public Instruction.

State Relief Administrator



Conclusions

While the teachers load has increased $15\frac{1}{4}\%$ during the last 6 years, the salary of average teacher has been reduced 20%. Present average salary is \$85.21. Teacher load in 1929-30 was 24.9 pupils. Present teacher load is 28.7 pupils. Each teacher receives exactly 70% as much in 1934-35 as she did in 1929-30 for each pupil taught.

School.	No. Teachers.	Area.	No. Buses.
Mountsville	1	8	0
Sunny Ridge,	1	4	0
Arlington,	2	9	0
Emerick,	2	9	0
Philomont,	2	9	0
Sterling	2	10	0
Bluemont,	3	20	$\frac{1}{2}$
Lincoln	3	22	2
Unison Bloomfield	3	35	1
Waterford	3	25	1
Aldie	4	40	2
Hamilton	4	16	1
Hillsborro	4	37	2
Lucketts	4	32	2
Round Hill	4	15	$\frac{1}{2}$
New School	4	42	2
Ashburn	5	54	3
Middleburg	5	24	1
Lovettsville	6	36	2
Purcellville	6	20	1
Leesburg,	<u>10</u>	<u>48</u>	<u>2</u>
Total	78	515	23
Average,	3.7	24.5	1.1

	1917	1935	Gain	1917	1935	Gain
Length of Term	162	180	11.1%	123	160	30.1%
Salaries of Teachers	\$419.94	\$778.60	85.4%	\$182.68	\$404.49	121.4%
Number of High Schools	11	8	Loss	0	1	00 %
Enrollment per Teacher	28.4	28.7		36.8	34.5	
Average Attendance	18.8	23.9		22.9	26.4	

an Teacher Raises Death Disapproved neels In Loudoun

atal accident
the victims
h by trucks
esterday as
46, of 1224
instantly on
n Stockton

ng to board
k as it left
many plant,
mployee,
death

one
re-
ver

e

an appeal

for his proposal,

stating that it

was difficult to

secure efficient

teachers at present

salaries and

pointed out the

disaster to the

school system if

poorly-trained

teachers are em-
ployed. Mr. Emer-
rick said, "There is
no better way to
safe-guard the lib-
erties of the future
than in the public
schools."
Supervisor Baker
led the opposition
to the proposal and
said, "Through this
little surplus, we
might give the tax-
payers some relief
next year."

LEESBURG—The Loudoun County Board of Supervisors in meeting here Friday voiced disapproval of a proposition made by Superintendent of Schools O. L. Emerick that the surplus funds in the county be used to supplement the present salaries of the county school teachers. Supervisor Hirst made a motion, which was seconded by Supervisor Sands, to appropriate \$5,500 to be used as a bonus for certain public school teachers at the discretion of the School Board. This motion was lost by a three to two vote, Supervisors Baker, Mock, and Whitmore voting in the negative.

Superintendent Emerick made an appeal before the supervisors for his proposal, stating that it was difficult to secure efficient teachers at present salaries and pointed out the disaster to the school system if poorly-trained teachers are employed. Mr. Emerick said, "There is no better way to safe-guard the liberties of the future than in the public schools."

Supervisor Baker led the opposition to the proposal and said, "Through this little surplus, we might give the taxpayers some relief next year."

Fellowship Is Theme Of Optimist Meeting

rea
seas
Nov
Co
the V
with
temp
to the
Yest
was 4
the av
grees,
normal
grees.

Me To

Boys
forward
from h
they d
"squasha
can assu
the loca
day.

An
USO cl
are hop
them w
arrive i
tical fo
club re

Soldi
station
rural
come
them
eral,
cand
are

WILLIAM E. MAXEY
PRESIDENT
R. B. WHITLOCK, SR.
VICE PRESIDENT



W. R. PARKER
CASHIER
EDISON HAYDON
ASST CASHIER
GEO. K. WRIGHT
ASST CASHIER

State and County Depository
BANK OF POWHATAN
POWHATAN, VIRGINIA

Dec. 3, 1942.

Mr. O. L. Emhrick,
Leesburg. Va.

Dear Sir:-

With reference to enclosed clipping please advise what you white and colored teachers receive in your County per year. I am on similar committee to ask our supervisors for an increase. How much increase did your teachers ask for?.

Very truly,

Cashier.

I have to report Monday next.