

TO:

The School Board of Loudoun County, Virginia
Mr. O.L. Emerick, Superintendent of Schools of Loudoun County:

The Loudoun County Teachers Association, an unincorporated association composed of all of the Negro school teachers in the public schools of Loudoun County, Virginia, with the association purpose being to promote the general welfare of its members and of the communities in which they serve, and the individual teachers all members of said association, whose names are affixed hereto, do hereby respectfully make application to and request the School Board and the Superintendent of Schools of Loudoun County, Virginia, as follows:

a. To establish and enforce without regard to race or color a single salary schedule for the teachers, principals and supervisors employed in the Loudoun County School System.

b. To take immediate steps to equalize the salaries of white and Negro teachers, principals and supervisors in Loudoun County, Virginia, having equal qualifications and experience, and performing essentially the same duties and services, in keeping with the Constitution and laws of the State of Virginia and of the United States.

In support of this petition they respectfully show:

1. That the School Board and Superintendent of Schools of Loudoun County, Virginia, are state agents, maintained for the purpose of administering the local public educational system in accordance with the laws and regulations of the State of Virginia and of the United States;

2. That the Loudoun County School Board is vested with and exercises the power of fixing and determining the compensation of all teachers, principals and supervisors in the public schools of Loudoun County, Virginia; and in the exercise of this power the said Board has adopted and is applying and enforcing the following salary schedule: