

Superintendent of Schools of Norfolk, declared that the maintenance of a salary schedule which fixes differentials in pay for teachers, and principals of equal qualifications and experience, performing essentially the same duties and services, when these differentials are based solely on race or color, is in violation of both the due process and the equal protection clauses of the 14th Amendment to the Constitution of the United States. On October 28, 1940, the Supreme Court of the United States denied the application of the Norfolk School Board and its Superintendent for a writ of certiorari to review said decision.

In making this petition petitioners are cognizant that this unconstitutional salary differential was not initiated by you and that the case above referred to is the first pronouncement by a higher Federal Court that such practice is unconstitutional. They do feel, however, that now since this question has been adjudicated, you will no longer wish to maintain a practice which not only is in contravention of our democratic ideals, but which is also unconstitutional; and that you will welcome this opportunity to change it.

In making this request for a single standard of pay and for the equalization of salaries petitioners wish to make it clear that it is not their desire that this fact be accomplished by reduction of the pay of any of the teachers, principals or supervisors employed by the Loudoun County School Board.

Respectfully,

Loudoun County Teachers Association

William S. Randall
President

(Mrs.) Hannah B. Daniel
Secretary