

Commonwealth of Virginia  
State Board of Education  
Richmond

December 2, 1940

SUPT. MEMO. No. 1208

TO THE DIVISION SUPERINTENDENT

Dear Sir:

I am enclosing herewith a copy of the opinion of the United States Circuit Court of Appeals, Fourth Circuit, in the case of Melvin O. Alston, and the Norfolk Teachers' Association, Appellants, versus The School Board of the City of Norfolk, and C. W. Mason, Superintendent of Schools of Norfolk, Appellees, which case was appealed from the District Court of the United States for the Eastern District of Virginia, at Norfolk; and likewise a copy of the proposal for an amicable adjustment of salaries of white and Negro teachers in the Norfolk City schools, as made by the Norfolk City School Board through the letter of Mr. Alfred Anderson, City Attorney, dated November 6, 1940. I am advised that the said proposal for adjustment of teachers' salaries over a period of years was accepted by the said appellants.

I am also enclosing a copy of an opinion of the Attorney General of Virginia regarding the effects of the decision of the Federal Courts in the above mentioned case on other counties and cities in Virginia.

This information is given you in response to several requests received, and for such assistance and guidance as may be deemed necessary by you and your school board in dealing with such questions as may arise in your division.

Very truly yours,

SIDNEY B. HALL  
Superintendent of Public Instruction

By F. F. JENKINS, Director  
Administration and Finance

FFJ/F.  
Encls.