

~~Exhibit~~ 4/1

(Out)

----- PROPOSED PLAN FOR EQUALIZATION OF TEACHERS' SALARIES -----

We propose;

A- that in 1941-1942 the colored teachers be paid for twelve months at the now existing monthly salary.

B- that in 1942-1943 the colored teachers be paid fifty percent of the remaining differential between the white and colored teachers salaries.

C- that in 1943-1944 a single salary schedule be adopted for both colored and white teachers.

No action was taken by the board on this proposal.

~~John~~