

December 11, 1940

Mr. William Randall
President Loudoun County
Teacher's Association
Parceollville, Virginia

Dear Sir:

At the meeting of the school board on December 10th, the partition signed by you and members of your association was presented to the school board. As you know this matter recited in your partition, in relation to the differences existing between the salaries of white and colored teachers has had consideration at a number of times by our school board. The resolution which I inclose was adopted by our board. Please note that the board accepts the principle of equal salaries for both races, note also, that the board merely proposes action to be taken in the future. This is as far as the school board can go, because they have no authority to make agreements involving an expenditure of money for any fiscal year, until the appropriation for that particular year shall have been made. As I explained to your members at a recent meeting, I am of the opinion that the school board will be in a similar position to carry out such a plan as this in the three year period outlined, and without reducing the salaries of the white teachers of the county.

If you desire to be heard by the school board on this matter, I suggest that you attend any regular meeting of the board. If you have any definite proposal to make it might facilitate action if you communicate it to me, prior to the meeting of the school board.

Very sincerely yours,

G. L. Emerick
Division Superintendent

OLA/oc

Incl.