

December 30, 1940

Dr. Sidney B. Hall  
Department of Education  
Richmond, Virginia

Dear Dr. Hall:

I have your letter of December 27th inclosing copies of the resolution adopted by the State Board of Education in reference to the differentialities in salaries of white and colored teachers. This resolution on its face would make it appear that after the current year all counties and cities must arrange to pay white and colored teachers on the same basis. Of course, I understand perfectly well that this is purely a matter for local school boards to work out. However, since the state is paying a large share of teachers in Virginia, it would seem to me very much in order that there be some state leadership in this matter looking towards the adjustment of the differences in salaries on account of race and color over ~~the~~ a period of years, so that there will be no necessity in any division for there to be a reduction in the salaries of white teachers. Some help in this matter might be obtained by having someone in your department contact the negro leaders in the state and have them make suggestions to local teacher's associations and that they work this problem out over, shall we say, a three year period.

Very sincerely yours,

O. L. Emerick  
Division Superintendent

OLE/mc