

MONTGOMERY COUNTY SALARIES FOR NOVEMBER 1928 AND NOVEMBER 1929

TABLE 2

*John P. ...*

November 1929  
November 1928

29	0	2
30	3	1
39	3	1
49	3	1
59	9	0
69	15	30
79	18	80
89	13	18
99	19	4
109	17	8
119	5	4
129	5	4
139	4	0
149	0	0
159	4	2
169	1	0
179	0	2
189	0	
199	2	
209	0	1
219	0	
229	2	
239	0	1
249	1	2

November 1929	November 1928
Average Salary \$ 92.43	\$ 83.04
Average Bonus 12.50	--
Total Average Salary 104.93	83.04 An increase of \$21.89 or 24%
Pupils in Average Daily Attendance Per Teacher 29.85	21.08 An increase of 8.77 or 41.6%

EFFECT OF MONTGOMERY COUNTY SALARY SCHEDULE

TABLE I

Comparisons for November 1928 and November 1929

Items Compared	November 1928	November 1929	Increase(+) or Decrease (-)	
			Number	Per Cent
Number Pupils Enrolled	3,730	4,003	+ 273	+7.3
Number Pupils in Average Daily Attendance	3,330.62	3,612.08	+ 271.46	+8.6
Per Cent of Attendance	89.29	90.23	+ 1.06	+1.2
Average Salary of All Teachers				
1. Without Bonus*	\$83.04	\$ 92.43	+ \$ 9.39	+11.3
2. With Bonus	\$83.04	\$102.93	+ 19.89	+24.0
Cost Per Pupil Per Month With Bonus	\$ 3.94	\$ 3.45	- 0.49	-12.44
Estimated Cost Per Pupil Per Month Under New Salary Schedule	--- --	\$3.21 - \$3.54	--- --	--- --
Total Salary Pay Roll:				
1. Without Bonus	13,119.94	11,204.78	-\$1915.16	-14.6 <sup>f</sup>
2. With Bonus	13,119.94	12,454.78	- 665.16	- 5.1 <sup>f</sup>

\*The bonus is payable at the end of the year and averages \$12.50 per month for grade teachers. The most efficient 10% of the teachers will receive a bonus of \$25 a month while the least efficient will receive a bonus of only \$1.25 a month. The total maximum bonus is 8.23% of the total salary fund.

<sup>#</sup>This apparent saving is used to furnish free supplementary teaching materials essential to efficient teaching and in-service teacher training.